



The
Growth
Company

READY, SET, RECOVER.

Apprenticeships and Training
for your business

gceducationandskills.ac.uk

**SUPER
SKILLS
DEALS**

**CLAIM
NOW!**

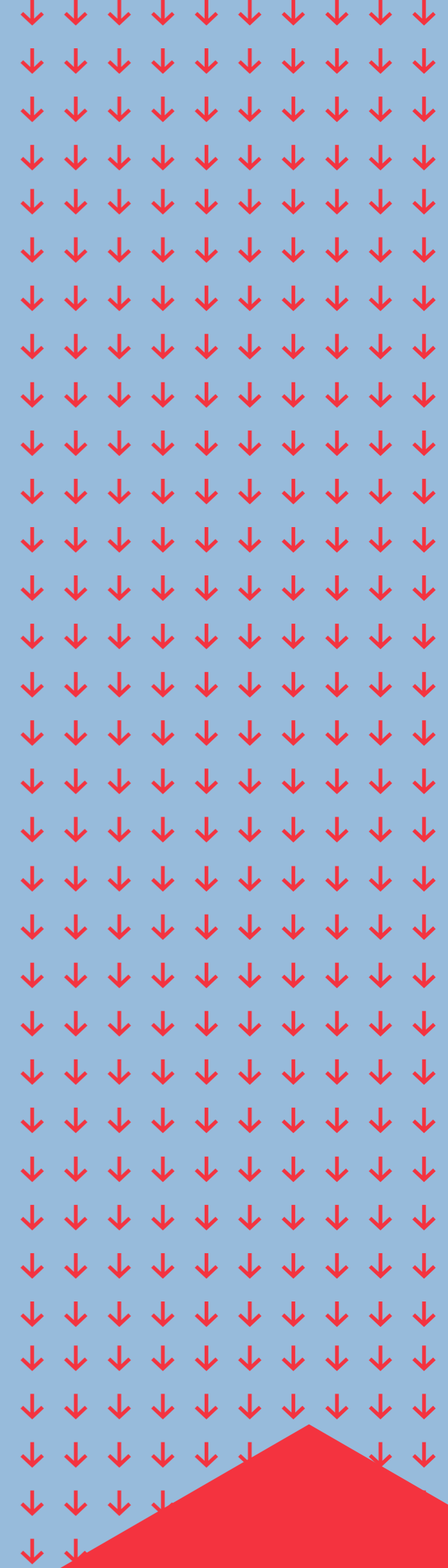


At the Growth Company Education and Skills, we understand that training and skills are essential for your business to innovate and thrive. This is why we are passionate about delivering high-quality service which not only meets the needs of your business, but the needs of your employees and customers. From fully funded training courses where there is no cost to your bottom line, to apprenticeships and higher-level qualifications, take a look at our wide range of courses to help your people grow and prosper.

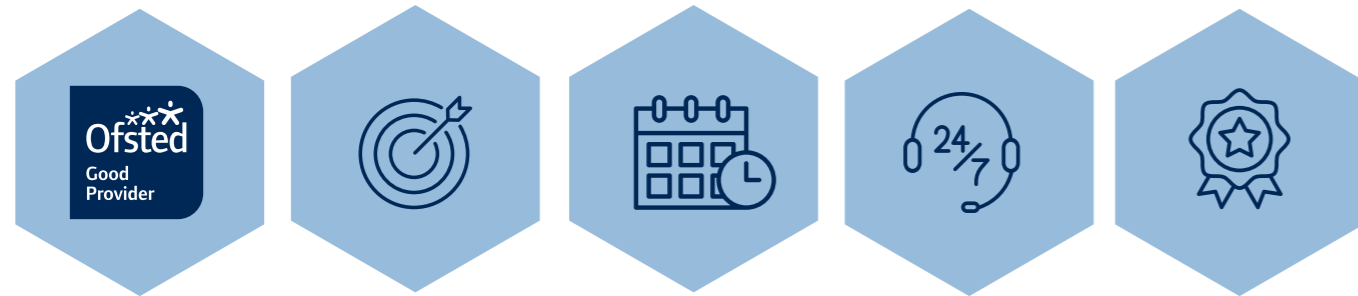


Contents

Why Choose Us	4
Ready, Set, Recover and Grow	5
Support for our Learners	6
Apprenticeships	7
Traineeships	8
Skills Support for the Workforce	9
Redundancy Support	10
Online Short Adult Courses	11



Why Choose Us



Good

We are rated by Ofsted as 'Good'

Industry-experienced tutors

All our Tutors and Skills Development Coaches are highly qualified and experienced

We have over 30 years' experience

Supporting businesses and individuals to thrive and grow

Dedicated Account Management Service

Our experts will work with you to develop bespoke training plans to meet your business objectives

Rated

We are one of the top 50 training providers on Rate my Apprenticeship



Ready, Set, Recover and Grow

Proud to be part of the Growth Company

As part of a not-for-profit organisation that delivers £60m of skills, employment and recruitment services, we're in a great position to put the needs of your business first. Any money that we make is reinvested into helping people achieve their goals.

Government incentives for your business

As businesses recover and grow following the disruption of the Coronavirus pandemic the Government has extended some of the incentives available to support your business. Our team will work collaboratively with you to really understand your business skills and development needs and help you navigate the various Government funding and incentives available. Whether it is apprenticeships, traineeships or courses, we can provide the relevant tailored solutions for you.

Up to £4000 per-apprentice*

Hiring an apprentice is essential for any business looking to nurture young talent, introduce fresh ideas and secure the future of their business. At the Growth Company, we have a wide range of apprenticeships to help your business thrive and our team can support you registering for the National Apprenticeship Service.

The Government is offering a £3,000 payment for new employees of any age who start their apprenticeship from 1 April to 30 September 2021.

*This is on top of the £1,000 payment provided for new apprentices aged 16 to 18 and those under 25 with an Education, Health and Care Plan, meaning that as an employer you could receive £4,000 in total for recruiting a new apprentice.

Receive £1000 per Traineeship placement

A traineeship is a course with work experience that prepares a young person for work or an apprenticeship. It can last from 6 weeks up to 1 year, though most traineeships last for less than 6 months.

Fully funded courses

We offer a range of short courses which are available to your business and its employees. This means that there is no cost to your organisation and you can increase the skills of your team and enhance productivity.

Strengthen the core of your business

Apprenticeships aren't just about recruiting young people into your business - you can upskill existing staff from entry-level to senior management. Strengthening the core of your business and develop the talent of your current workforce, aid staff morale and retention whilst increasing the productivity of your teams.

Support for our Learners

We understand that your staff may not have been in any education or training for a while, which is why we provide comprehensive support for all our learners. Whilst studying with us, apprentices will receive:



Comprehensive course materials and guidance



A personal tutor who is available to support them whenever they need it



An easy-to-use online learning platform

“Our apprentices come from all walks of life and are very important to us - they help us to grow our own talent and develop a motivated, skilled and qualified team. Many of us started as trainees and have worked our way up. Sure is all about bringing apprentices through, helping them to become qualified and offering jobs at the end to give them a solid start to their careers.”

James Mallard,
Sure Maintenance



Apprenticeships

Stretch your business capabilities

GC Education & Skills offers a wide variety of apprenticeship programmes at a range of levels to ensure your business is in the best shape for future growth. Take a look at the range of apprenticeships available for your business.



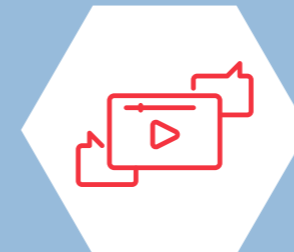
Accounting and Finance

Accounting
Finance
Insurance
Compliance



Business

Business Administration
Customer Service
Digital Marketing
Human Resources
Management/
Team Leading



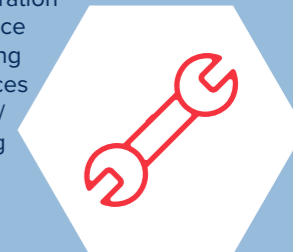
IT and Digital

Infrastructure
Software Development



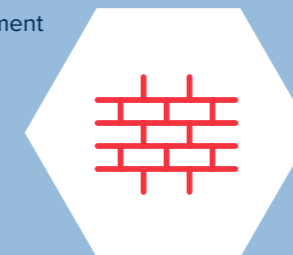
Health, Care and Education

Early Years
Adult Care
Teaching Assistant



Automotive

Auto Care
Vehicle Paint
Light Vehicle Service and
Maintenance
Heavy Vehicle
Service and
Maintenance



Construction

Air Conditioning and
Refrigeration
Property Maintenance
Electrical Installation
Painting and Decorating
Plastering
Gas Engineer
Plumbing
Accessing and Rigging
Carpentry and Joinery



Engineering and Manufacturing

Electrical/Electronic
Engineering
Fabrication and Welding
Engineering Maintenance
Mechanical Manufacturing
Service and Repair
Lean Manufacturing
Supply Chain Warehousing
Improvement Technician/
Practitioner

Traineeships

£1000
per trainee
available

Traineeships allow you to inspire the next generation of the workforce by providing high quality work placements for young people. Taking the first steps into the world of work can often be daunting for a young person who has limited qualifications, skills and experience therefore a Traineeship is the ideal starting point.

A traineeship is a mixture of work experience and work preparation to help young people/learners/trainees secure an apprenticeship or employment. It is made up from 3 core elements:

- High quality work experience with an employer
- Work experience training provided by the employer
- English and maths support (if required) provided by GC Education and Skills

By providing Traineeship opportunities your business can benefit from:

- Flexibility – it can be sector focused and funded by the government
- Providing your current employees with experience in training and mentoring
- The ability to design a programme that suits both the needs of your business and the needs of your trainee
- Increasing capacity and productivity
- Developing a loyal and talented workforce
- Tackling youth unemployment
- Getting to know and work with young people prior to recruiting apprentices

Plus, if you create new work placement opportunities you can receive an incentive payment of £1000 per-trainee for up to 10 trainees.

Kickstart

Kickstart is a new £2 billion Government scheme that is creating hundreds of thousands of Government-subsidised job placements to help young people into work and support the UK's economic revival.

As an employer, Kickstart will give you access to a large pool of young people with potential, who are ready for an opportunity, at zero cost to you. GC want to work with you to deliver high-quality placements that go beyond the minimum requirements of the scheme to deliver an outstanding experience that both you and they can be proud of.

- Recruit fresh new talent and ideas into your business at zero cost
- Benefit from fully-subsidised job placements for 25 hours per-week, including associated employer National Insurance contributions and minimum automatic enrolment contributions
- Funding to cover the training and development needs of each young person placed
- Potential to secure the future workforce of your business

For more information, please contact a member of our team.

Skills Support for the Workforce

Fully-funded training

If you are a Greater Manchester based business we have a range of courses which can boost the skills of your employees. Commissioned by the ESFA and working with Greater Manchester LEP, Skills Support for the Workforce offers fully-funded support to help you develop your staff at zero cost to your business. We can provide a range of qualifications and training across the following subjects:

- Automotive
- Construction
- Functional Skills (Maths and English)
- Health and Social Care
- Warehousing, Storage and Manufacturing

We can also provide your business with tailored programmes to meet your unique business requirements:

- CV Preparation and Interview Skills
- Food Hygiene and Safety
- Health and Safety
- Business Management
- Basic HR Policies and Procedures
- IT Skills – Excel
- Mental Health Awareness and Safeguarding
- Project Management
- Safeguarding
- Social Media and Marketing



Redundancy Support

If you or your team have been impacted by redundancy or placed on the Job Retention Scheme (furloughed) we can provide you with a range of advice and support tailored to your needs. Our friendly advisors can help you and your team through a range of learning programmes in order for you to upskill or re-train for another role. In addition, we can help your team with:



Improving CVs



Job Searches



Interview Skills

Eligibility

Learners must be aged 16+ who are at risk of redundancy, have recently been made redundant, or have been placed on the Government's Job Retention Scheme (furloughed). For more information contact our expert team.

Functional Skills

Maths and English (Functional Skills) are vital skills we all need to develop and keep using throughout life. Almost every job requires the ability to communicate and use numbers confidently, along with the capacity to problem solve and use technology effectively. Achieving these qualifications should increase candidates' confidence and motivation, and the skills they gain will be valuable in the workplace or in any further learning.



Online Short Adult Courses

As we all try and balance work and home life flexibility is key, which is why we also offer a range of online training courses to help enhance the skills of your workforce and increase their confidence. These courses are all delivered online and take 8 to 12 weeks to complete.



Team Leading



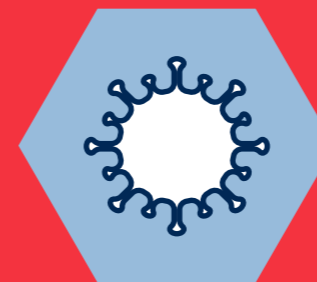
Customer Service



Business Administration



Lean Organisation Management Techniques



Prevention and Control of Infection



Awareness of Mental Health Problems



IT



Falls Prevention



READY, SET, RECOVER.

Get in Touch!

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