



The  
Growth  
Company

# Financial Services and Professional Apprenticeships

Plus Online Short Courses



# Introduction

The Growth Company have been providing high quality education and skills to individuals and businesses for over 30 years, and as an Ofsted Grade 2: Good provider you can be assured the quality of our training and excellent support can help learners achieve their future goals.

We understand that operational support roles are at the heart of your business, so it's important to invest in skills. Whilst we can support your business with the recruitment of new apprentices, apprenticeships aren't just about recruiting young people into your business - you can upskill existing staff from entry-level to senior management. Plus, all of our programmes can be tailored to meet the needs of your business.



# Why choose us?

## National

We are a national training provider.

## Good

We are rated by Ofsted as 'Good'.

## Industry-experienced tutors

All our tutors are highly qualified and experienced - meaning our learners get the very best out of their training.

## Dedicated Account Management Service

You will have your own dedicated and experienced Account Manager who will support you with recruitment, programme design and implementation. They will provide you with regular updates on individual learner performance and key indicators used to measure the overall success across all learning programmes.

## Proud to be part of the Growth Company

As part of a not-for-profit organisation that delivers £60m of skills, employment and recruitment services, we're in a great position to put your needs first. Any money that we make is reinvested into helping people achieve their goals.

Our  
apprenticeship  
achievement rates  
are above the  
national average

We are one of  
the top 50 training  
providers \*

\*RateMyApprenticeship Awards

# We support our apprentices every step of the way

We understand that your staff may not have been in any education or training for a while, which is why we provide comprehensive support for all our learners. Whilst studying with us, apprentices will receive :



Comprehensive course materials and guidance



A personal tutor who is available to support them whenever they need it



An easy-to-use online learning platform



## Apprenticeships

### Insurance Practitioner

This apprenticeship is aimed at developing the skills and technical knowledge of new entrants into the industry or those staff you have identified who are wanting to develop their knowledge and skills within the business whilst obtaining a professional industry qualification.

### Insurance Professional

The Insurance Professional Apprenticeship provides a development pathway that will allow apprentices to specialise in a particular area of the industry with supporting and appropriate, professional qualifications. The standard is, therefore, of broad application across the insurance sector.

### Leadership & Management

In order to take employees on your organisation's journey, you need motivated and inspirational team leaders and managers. This programme focuses on building relationships, budget-planning, decision making and resilience, which are essential qualities for any leader.

### Human Resources

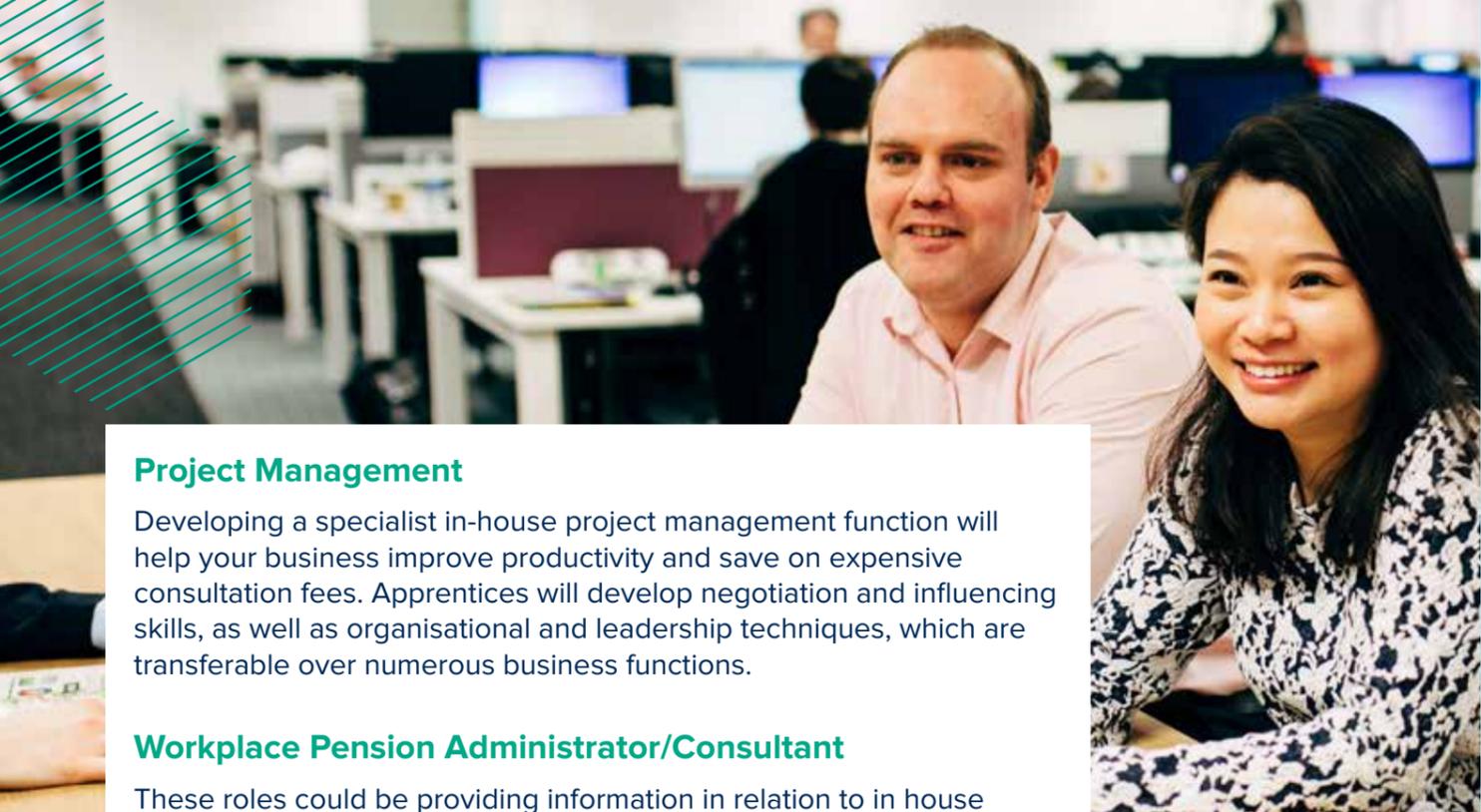
A well-trained and organised HR department is essential for maintaining a motivated and productive workforce. This programme will focus on how to influence people, managing conflict, negotiation skills and leadership.

### Customer Services

At the heart of all good business is exceptional customer service, whether this is to internal colleagues or external stakeholders. This programme will not only provide apprentices with time-management and problem-solving skills but also personal development and communication skills.

### Digital Marketing

Logic and creative thinking is a combination all employers seek when it comes to developing a marketing expert and this standard aims to do just that. From analytics and problem-solving skills to communication techniques and organisation, this programme can provide a valuable asset to your company marketing function.



### **Project Management**

Developing a specialist in-house project management function will help your business improve productivity and save on expensive consultation fees. Apprentices will develop negotiation and influencing skills, as well as organisational and leadership techniques, which are transferable over numerous business functions.

### **Workplace Pension Administrator/Consultant**

These roles could be providing information in relation to in house pension schemes or externally to pension clients of the organisation. Workplace Pensions Administrators play a critical role in managing the day to day operation of workplace pension schemes. A Workplace Pensions Administrator is likely to be involved in a variety of tasks supporting more senior administrators.

### **Financial Services Professional**

The Financial Services industry encompasses a broad range of businesses that manage or consult around managing money. These include retail and corporate banking, investment management, investment consulting, investment banking, mortgages, and life and pensions. The completion of this apprenticeship will enable individuals to become highly competent professionals for the industry.

### **Compliance and Risk Officer/Specialist**

Ensuring staff are fully competent in compliance and risk operations is crucial to the success of any business. This apprenticeship will support the development of staff in performing complex and specialised activities, the systems, and processes of your organisation as well as the associated wider risk implications of their role and the business.

### **Investment Operations**

These apprenticeships work alongside any internal training programme to ensure that your staff are fully competent and capable of performing complex and specialised activities and are fluent in the systems and processes of your business. They will be aware of the wider risk implications of their role as well as the impact on the business and depending on the level they may have training or supervisory responsibilities within their area of expertise.

# Online Short Adult Courses

We understand that an apprenticeship isn't for everyone which is why the Growth Company also offer a range of online training courses to help enhance the skills of your workforce and increase their confidence.

These courses are all delivered online and take 8 to 12 weeks to complete.



**Team Leading**



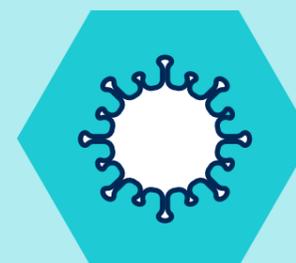
**Customer Service**



**Business Administration**



**Lean Organisation Management Techniques**



**Prevention and Control of Infection**



**Awareness of Mental Health Problems**



**IT**



**Falls Prevention**

# Get in touch!

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**European Union**  
European  
Social Fund



The  
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Company