



The
Growth
Company

Level 3

Early Years Educator Apprenticeship





At the Growth Company Education and Skills, we understand that learning and development is essential for businesses to innovate and thrive and we are passionate about delivering a high-quality service.

We understand that an apprenticeship is a commitment for both you and your employee, which is why we design our apprenticeship programmes to complement the day to day running of your business. Our team of industry experts will work closely with you to ensure you and your apprentice receive the support they need to succeed. From our initial business training consultation through to completion and progression, we are with you every step of the way.

The apprenticeship journey is as much yours as it is the apprentice's, therefore we will provide you with all the tools you need to help them achieve. As you take responsibility for their learning, you will provide us with regular feedback on their performance, when they should progress and when you feel they are ready to take their end-point assessment.

About this Apprenticeship Standard

Duration – 21 months (18 months training period plus up to 3 months for end-point assessment).

Minimum 6 hours per week off-the-job learning.

Entry requirements – Ideally, applicants will hold a minimum of Level 2 in maths and English or equivalent.

Apprentices without Level 2 English and maths will need to achieve this level prior to completion of their apprenticeship.

An Early Years Educator (EYE) is a highly trained professional who plays a key role in ensuring that young children learn and develop well and are kept healthy and safe. They work in a range of settings including full day care, children's centres, pre-schools, reception classes and as a childminder. They may either be working on their own or supervising others to deliver the Early Years Foundation Stage (EYFS) requirements set by the government for the learning, development and care of children from birth to 5 years old.

The key responsibilities of an Early Years Educator are likely to include:

- Planning, supervising and observing child initiated and adult led activities which are based around the needs and interests of each individual child
- Supporting children to develop numeracy and language skills through games and play
- Having key person responsibility to help ensure each child feels safe and secure
- Meeting the care needs of the individual child such as feeding, changing nappies and administration of medicine
- Working in partnership with other colleagues, parents and/or carers or other professionals to meet the individual needs of each child

What is involved?

During the apprenticeship journey, learners develop their knowledge, skills and behaviours through both the employer and the Growth Company.

Here is an example of the apprenticeship journey:

1. Pre-enrolment, role-scoping, initial assessment and onboarding
2. On and off-the-job learning
3. Preparation for end-point assessment
4. End-point assessment completion
5. Achievement and next steps

Off-the-job training is learning which is undertaken outside of the normal day-to-day working environment and leads toward the achievement of an apprenticeship.

Off-the-job training must be directly relevant to the apprentice's programme.

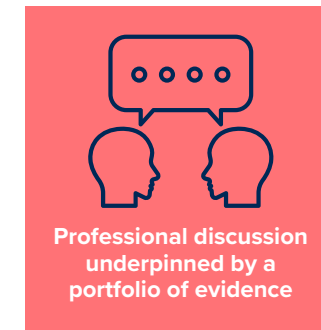
Apprentices will be required to attend monthly one-to-one coaching sessions with industry experts.

End-Point Assessment

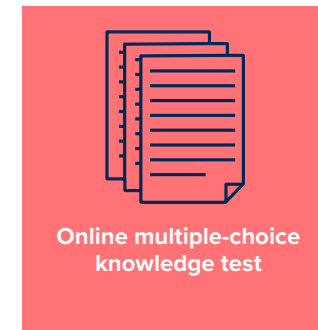
End-point assessment (EPA) is the final stage of an apprenticeship. It is an impartial assessment of whether your apprentice has developed the skills, knowledge and behaviours outlined in the apprenticeship standard.

Assessments are designed by employers in the sector and are conducted by independent bodies known as end-point assessment organisations (EPAOs).

There are two elements to the EPA for this apprenticeship standard:



Professional discussion
underpinned by a
portfolio of evidence



Online multiple-choice
knowledge test

Next Steps

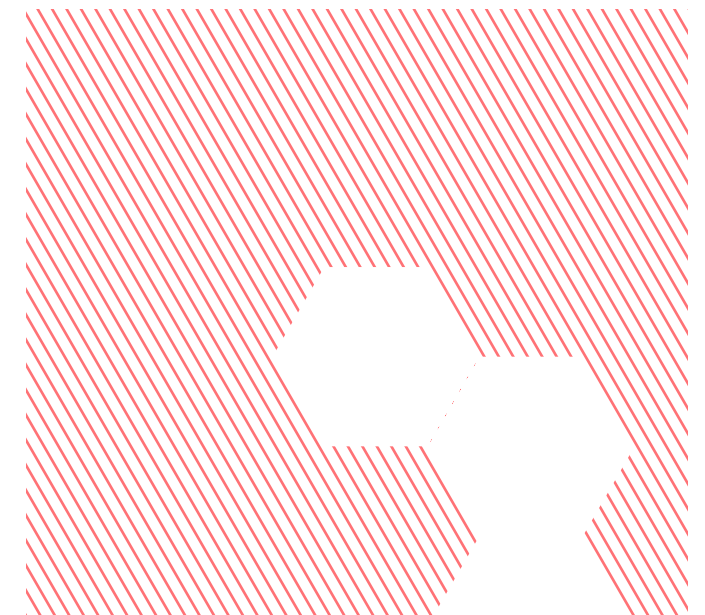
On successful completion of the apprenticeship, apprentices may wish to progress on to the Foundation Degree in Early Years Childhood Studies.

Funding and the Apprenticeship Levy

Funding band value: **£6,000**

If you **DO NOT** pay the apprenticeship levy, you pay 5% towards the cost of training and assessing your apprentice. The government will pay the rest (95%) up to the funding band maximum. They'll pay it directly to the training provider.

If you pay the apprenticeship levy, you'll get funds to spend on training and assessing your apprentices. The government will add 10%.



You can get **£1,000** to support your apprentice in the workplace if they are one of the following:

- 16 to 18 years old
- 19 to 25 years old with an education, health and care plan
- 19 to 25 years old and they used to be in care

If your apprentice is eligible, we will give you the payment in 2 instalments of **£500**. You will get the first payment after 90 days and the second one after a year.

Get in touch...



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